

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEBRASKA

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

vs.

DRIVERS MANAGEMENT, LLC and
WERNER ENTERPRISES, INC.,

Defendants.

8:18-CV-00462

PLAINTIFF'S PROPOSED VERDICT FORM

Plaintiff Equal Employment Opportunity Commission submits its Proposed Verdict Form
here.

Respectfully submitted,

/s/ Joshua M. Pierson

Joshua M. Pierson, KS Bar No. 29095

Lauren M. Wilson, FL Bar No. 1024850

Equal Employment Opportunity Commission

400 State Avenue, Suite 905

Kansas City, Kansas 66101

Phone: (913) 359-1807

Facsimile: (913) 551-6957

joshua.pierson@eeoc.gov

lauren.wilson@eeoc.gov

Meredith Berwick, MO Bar No. 64389

Equal Employment Opportunity Commission

1222 Spruce Street, Room 8.100

St. Louis, MO 63103

Phone: 314-798-1909

Fax: 314-539-7895

meredith.berwick@eeoc.gov

Attorneys for Plaintiff EEOC

CERTIFICATE OF SERVICE

I hereby certify that on August 21, 2023, I electronically filed the foregoing document with the Clerk of the Court using the CM/ECF system which sent notification of such filing to all counsel of record.

/s/ Joshua M. Pierson

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[Proposed] VERDICT FORM

Finding #1: Failure to Hire

On the plaintiff's failure to hire claim against Drivers Management and Werner Enterprises, as instructed in Instruction # ____, we find in favor of:

_____ The plaintiff, Equal Employment Opportunity Commission

_____ The defendants, Drivers Management, LLC and Werner Enterprises, Inc.

(Mark an 'X' in the appropriate space.)

Finding #2: Failure to Accommodate

On the plaintiff's failure to accommodate claim against Drivers Management and Werner Enterprises, as instructed in Instruction # ____, we find in favor of:

_____ The plaintiff, Equal Employment Opportunity Commission

_____ The defendants, Drivers Management, LLC and Werner Enterprises, Inc.

*Answer Findings #3-5 only if you find in favor of the plaintiff on Finding #1 **or** Finding #2. If you found in favor of Drivers Management and Werner Enterprises on both Finding #1 and Finding #2, you have completed your deliberations and may sign and date the verdict form.*

Finding #3: Actual Damages: Wages & Fringe Benefits

What is the amount of any wages and fringe benefits Mr. Victor Robinson would have earned in his employment with defendants if he had been hired in 2015 through May 2020, *minus* the amount of earnings and benefits he received from other employment during that time, as instructed in Instruction #___?

\$ _____

Finding #4: Actual Damages: Compensatory

What is the total amount of damages, if any, that will fairly and reasonably compensate Mr. Victor Robinson for his emotional pain, suffering, inconvenience, mental anguish, and loss of enjoyment of life, as instructed in Instruction #___?

\$ _____

Finding #5: Punitive Damages

What is the amount of punitive damages, if any, for malice or reckless indifference to Mr. Victor Robinson's right not to be discriminated against on the basis of disability, as instructed in Instruction #___?

\$ _____

EXECUTION OF VERDICT FORM

The foreperson shall sign and date the verdict form, and such signature shall mean that the verdict of the jury was unanimous.

Dated this ____ day of _____, 2023.

Foreperson